

HOW TO CONDUCT A HUMAN RIGHTS IMPACT ASSESSMENT



GEOGRAPHIC LOCATION AND COUNTRY RISK ASSESSMENT

Determine the geographic and country-specific risks



INDUSTRY RISK ASSESSMENT

Determine the industry-specific risks



GOVERNANCE RISK ASSESSMENT

Determine the management oversight risks



COMPLIANCE ASSESSMENT

Determine the operational risks



RIGHTSHOLDER ASSESSMENT

Determine internal and external stakeholders' perceptions of impacts and risks



MATERIALITY ASSESSMENT

Determine materiality and severity of risks and impacts



DEVELOP A HUMAN RIGHTS MANAGEMENT PLAN

Determine processes to mitigate impacts and risks



DEVELOP A COMMUNICATION AND TRAINING PLAN

Share findings and create awareness of human rights across the organisation



MANAGE, MEASURE AND IMPROVE

Manage and measure progress against agreed indicators



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expertise • impact • return

CONTACT INFO

☎ +27 11 593 2316 ☎ +27 83 440 0654

✉ rossouw@nextgeneration.co.za 🌐 www.nextgeneration.co.za